



青躍
Teen's Key



2019 - 2020

Annual Report 年度報告

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“ I LONG TO PASS ON THE KEY OF
CONFIDENCE & STRENGTH
TO ALL THE YOUNG WOMEN WHO ARE IN STRUGGLES,
SO THAT THEY CAN UNLOCK
THE DOOR OF OPPORTUNITY, DREAM AND , FUTURE.”

創立青躍Teen's Key時，
我期許將一把代表
「自信」和「力量」的鑰匙
交給這些在成長路上掙扎的年輕女性，
讓她們有一天能靠自己的能力
打開那一扇代表未來與夢想的大門。



ABOUT US

關於我們

Teen's Key – Young Women Development Network is a registered charity organization (IR file No.: 91/14605) dedicated to improve the well-being of vulnerable young women and girls in Hong Kong. Through reaching out to young women of different backgrounds, including those working in the sex industry, having unplanned pregnancy, or have encountered problems regarding to sexual health and reproductive rights; we hope to create a safe and uncritical space to provide vulnerable young women and girls with life planning, sex education and case counselling services.

Teen's Key has served over 7000 teenage girls since 2011. In order to create greater social impacts, we have extended our services to a broader community of women at vulnerable positions. Through advocating comprehensive and unbiased sex education, we are also working on sexual violence prevention.

青躍 – 青少女發展網絡是一個致力改善香港弱勢年輕女性處境的註冊慈善機構 (IR file No.: 91/14605)。我們透過外展接觸來自不同背景的青少女，包括於性行業內工作、意外懷孕或於性與生育健康及權利遇上問題的年輕女性。我們希望建立一個安全、非批判的空間，為一群弱勢年輕女性提供生涯規劃、性教育及個案輔導等服務。

由2011年開始至今，青躍的服務累積人數超過7000名弱勢年輕女性，青躍的服務範圍亦延伸至更多的弱勢女性群體，以及預防及教育層面的工作，盼達至更大的社會效益。



MISSION

宗旨

We are dedicated to alleviate the problems of vulnerable young women and girls and to establish youth-friendly sexual and reproductive health education in non-profit means, so as to promote equality and harmony in Hong Kong.

致力協助緩解香港弱勢年輕女性成長期間面對的問題和需要；以非牟利形式促進青年友善性與生殖健康教育；促進香港的社會和諧及平等。

VISION

願景

To let all young women and girls in Hong Kong to have the opportunity, support and resources to achieve their potential, and to dream inclusively.

每一個年輕女性能夠得到充份的資源、機會與支持，讓她們能實踐潛能。



LETTER FROM EXECUTIVE DIRECTOR

總幹事的信

Dear friends,

2019 has been a challenging year. I am grateful for your accompany to enhance the well-being of vulnerable young women at marginalized positions. On behalf of Teen Key's team, I hereby express our sincere gratitude for your support.

Alongside with the rapid development of the internet and ICT technology, young women and girls are living a more complicated and challenging life than ever. Compensated dating, and the new phenomenon of image-based sexual violence and cyber bullying have indicated the need to keep our feet grounded, as well as to pay close attention to the ever-changing needs of young people. We would not be able to come up with innovative projects without your trust and support. Teen's Key has created an online customer relation management system this year to enable our frontline staff to handle outreach cases more effectively. We have also funded new scholarships to alleviate urgent needs in a flexible and efficient way.

Teen's Key has walked through some important milestones over the past year as we expanded our service to young mothers and teenage girls who have doubts over sexual and reproductive health. Leadership training programs for young mothers were organized, while supporting services for unplanned pregnancy cases and professional sex education training were also provided to support those

in need. Undoubtedly, our joint efforts will bring greater improvement on the well-being of vulnerable young women in near future.

In the meantime, there are some personnel changes in our board of directors. I would like to thank Ms. Gammy Kwok for her service over the past year, especially her assistance in organizing our first gala dinner. Ms. Kwok has contributed significantly to our growth and services for young women and girls. We appreciate her dedication and support to our work and mission.

Envisioning into the future, Teen's Key will continue to put our vision into practice: to let every girl to have sufficient resources, support and opportunities to make their dream come true, regardless of their background.

Thank you once again for your support along the way.

Sincerely,
Bowie LAM
Executive Director

親愛的朋友們：

回顧2019年充滿挑戰的一年，我非常感恩有您們同行，攜手改善一班弱勢年輕女性的生活！本人謹此代表青躍團隊向您送上衷心的感謝。

互聯網及科技日新月耳的發展令到青少年面對的問題日趨複雜。援交、影像性暴力、網上欺凌等新現象反映青少年服務必須馬不停蹄地學習，才能緊貼時下青少年狀況，提供適切服務。感謝大家的信任與支持，我們能提供更創新的項目。青躍今年度建立了在線個案管理系統，協助前線同事更有效地處理外展個案工作，使有需要的弱勢年輕女性獲得醫療服務及青年友善性與生殖健康教育預防計劃，生活環境亦得到改善；我們亦增設了獎學金，讓我們能迅速並彈性地回應一些緊急的個案需要。

今年，青躍經歷了令人興奮的改變。我們的服務範圍擴展至年輕媽媽及其他在性與生育健康遇到困難的青少年，當中包括年輕媽媽會的領袖培訓；意外懷孕的青少年個案支援；性教育的專業培訓等等。相信在未來，我們與大家的努力定會為香港的青少年帶來更大的改變。

同時，我們董事局亦有人事變動。感謝郭致因小姐在去一年的服務，特別是協助籌辦青躍第一屆慈善晚宴。郭小姐對青躍的成長及我們服務的弱勢年輕女性貢獻良多，青躍非常感謝她對我們的工作和使命的肯定與支持。

展望未來，青躍將繼續竭盡所能，努力實踐我們的願景，讓所有女孩子，不論背景，都能夠有充份資源、機會與支持去實踐她們的夢想。

感謝您與我們一路同行。

總幹事
林寶儀



LETTER FROM THE BOARD

董事局的信

Dear friends,

Teen's Key was officially established in 2011 with the goal to serve different communities of marginalized vulnerable young women. Over the past decade, we have worked towards our objectives of building a safe and non-judgmental platform to advocate for teenage girls' sexual and reproductive rights, as well as meeting their needs as young women.

The changes in the socio-political environment and the COVID-19 pandemic have brought new challenges to our work. I would like to thank our colleagues for their continued commitment to serve young women with passion in turbulent times. Requests for assistance on sex education, unplanned pregnancy and sexual violence have increased drastically under the pandemic. Making use of social media platforms, we held live sex education seminars to interact and to provide useful

information for teenagers who are affected by suspended classes. Over the past few months, many of our service users could barely make ends meet, let alone solicit anti-epidemic items. We would like to thank the donors of surgical masks and disinfectants for their support in meeting the pressing needs of almost 500 teenage girls and young mothers.

I would like to take this opportunity to thank our supporters from all walks of life. We would not be able provide diversified services without your help and trust.

Sincerely,
Kinda LAU
Chairperson

From right - Chairperson Kinda Lau,
Treasure Angela Kwok, Members-Tracy Wong,
Cindy Cheng and (the left) Gammy Kwok *services
until 30th Oct 2019 with our Executive Director
右起董事局主席- 劉健兒, 司庫- 郭穎彤,
成員 - 黃翠儀, 鄭倩兒, (最左) 郭致因 *服務至2019 年
10月30日與我們的總幹事



親愛的朋友們：

青躍 – 青少女發展網絡於2011年正式成立，我們以服務不同的弱勢年輕女性為目標，在這十年期間致力建立讓弱勢年輕女性安心和非批判的平台，以提供全面的關懷，實踐青少女性與生育健康的權利。

過去一年，香港社會環境的轉變，加上受到新冠肺炎的影響，令服務迎來了新的挑戰，在此感謝機構同事迅速的應變和一直保持對弱勢年輕女性服務的熱誠。在疫情關係下，有關性教育、意外懷孕及網上性暴力的求助急升，我們維持網上性健康諮詢服務，亦讓特別因停課在家的青少年們，嘗試在網上平台與他們互動分

享資訊，如進行性教育網上直播節目。近數月，不少服務使用者正遇上防疫物資短缺、經濟不穩等困境，我們衷心感激各方善心者捐贈口罩及消毒物品，有效解決近500位弱勢年輕女性及年輕媽媽的燃眉之急。

我們想藉此機會感激各界對我們一直以來的贊助及支持，使我們的服務得以邁向多元化。

主席
劉健兒

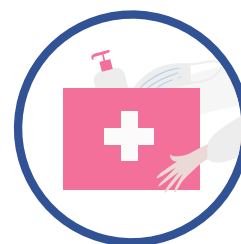


Member- Yan Yi Li in the middle
董事局成員李昕怡

COVID-19 Community Support

2019年新型冠狀病毒社群支援

Delivered face masks and hygienic supplies to the community
向社區派發口罩及衛生防護用品



Conducted 2 facebook lives for sex education
more than 500 participants joined remotely
舉行兩次線上性教育講座，超過500名人士遙距參加



Provide emergency support for 200 vulnerable girls
and their family who are facing financial crisis
為超過200名面對經濟困難的弱勢青少女及她們的家人提供緊急支援



NOT JUST NODDING OUR HEAD
SUPPORTIVELY WHILE WE TALK... WE LISTEN,
REALLY LISTEN TO OUR
VULNERABLE YOUNG WOMEN AND
INTERVENE IN CRISES
& SUPPORT WITH COMPASSION

我們聆聽弱勢年輕女性心聲
更於危機介入提供緊急支援



TEEN'S KEY HIGHLIGHTS

機構回顧

YEARLY REVIEW

年度回顧

The Current Situation 現況

35



known clubs in Hong Kong
employ 15 -25 years old young women
35間已知娛樂場所雇用
15-25歲的年輕女性

12000



active accounts on social media
of adolescent girls
who sell sex an drelated activities
1萬2千個社交媒體活躍帳戶涉及
年輕女性賣淫活動

80%



of young women in the sex industry report
they would rather be in school
or a different career, but feel they have
limited options to do anything else
80%的受訪年輕性工作者表示，
希望在學校學習或從事其他職業，
但欠缺資源及機會

80%



of young women in the sex industry
have faced dangerous situations at work.
This includes violent threats,
cyber bullying and sexual violence
80%性行業中的年輕女性在工作中曾面臨危險情況，
包括暴力威脅，網絡欺凌和性暴力

Major types of crisis faced by young women and girls 年輕女性主要危機類型



家庭問題
Family issues



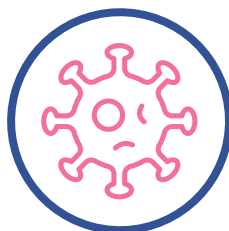
性暴力
Sexual violence



情緒困擾
Emotional distress



意外懷孕
Unplanned pregnancy



性病感染
Infection of sexually
transmitted disease



財政困難
Financial difficulties



被捕支援
Aid for arrested persons



Youth women and girls served
受惠年輕女性

11630

Age Between

年齡 13-29
years old

8157

Outreach and Crisis Intervention
外展及危機介入支援服務

1505

Urgent high-risk crisis
case management
高危年輕女性個案跟進

1818

Youth-friendly Sexual &
Reproductive Health
and Rights Education
青年友善性與生殖
健康教育預防計劃

150

Key For Girls –
Life Enrichment Scheme
年輕女性生涯規劃服務

CELEBRATE OUR SUCCESS

慶祝我們的成就

With your support, we are able to serve more young women and girls in need.

因為你們的支持，我們可以為更多有需要的青少年提供服務。

13

Teen's Key was featured in
13 media interviews and articles
青躍的工作13次被媒體訪問及專題報導

700K

First annual gala raised HKD 700,000 and
awareness for vulnerable girls in Hong Kong

首次舉辦慈善籌款晚宴，
成功籌得港幣70萬善款及
提升社會對香港弱勢年輕女性的關注

CRM

A new CRM system was designed and
implemented for online outreach and
case management

設計並實行一個新的雲端資訊管理系統，
優化外展數據及個案管理

16%

Outreach response rate
increased from 10% to 16%
外展回應率由10%上升至16%

LESSONS LEARNT

經驗學習

Build the community is the best way to support them for the world of uncertainties. Both the organization and community had gone through an unforgettable year in 2019. Our young girls were suffered from the threat of COVID-19 and financial difficulties. Also, our team was having a hard time to find resources, including face masks and emergency fund at the beginning of the pandemic. Fortunately, many people helped us with their generous support, so we could help more young girls and their families. Yet, we believe that building the community resilient is the most efficient in the long run. We need to work with the vulnerable young girls, support them through their crisis, improve their livelihoods, and also build their resilience. Therefore, they can be prepared for any crisis in the future.

在動蕩不安的社會下，建立社群的抗逆力尤其重要，亦是長遠支援他/她們的最佳方法。我們的機構與社群在2019年都渡過了難忘的一年。我們的年輕女孩同時遭受了2019新冠病毒病的威脅和經歷財政困難。同時，在病毒爆發初期，我們的團隊很難找到資源，包括口罩和緊急援助以支持有需要的年輕女性。幸運的是，靠著社會上有心人的慷慨捐源，我們能協助不少青少年及她們的家庭渡過難關。但長遠而言，我們相信建立社群的抗逆力才是治本的方法。我們必須與弱勢年輕女性同行，陪伴她們渡過危機、改善她們的生活環境及建立她們的免疫力。當下次危機來臨時，她們便能準備充足，化危為機。



LOOKING FORWARD

展望未來

Our strategic in the next three years are:

我們未來三年的工作策略重點如下:

1

2

3

4

1. Teen's Key

Strengthen organizational governance, monitoring and evaluation.

In order to increase the scope and reach of our work, we also need to develop our internal capacity. Improving our monitoring and evaluation will ensure our programs have real impact and are responsive to data.

加強機構管治，監督和評估。

除了社群服務，我們亦必須加強我們的內部能力，改進我們的監控和評估，這才能確保機構健康，從而達到更持續的影響力，為社群提供更多協助。

2. Vulnerable Young Women

Focus on increasing vulnerable girls' self-confidence, social capital and resilience.

We have developed a strong track record of programs that help highly vulnerable girls lift themselves out of the most challenging situations. We plan to work with external consultancy, to evaluate and refine our program, so we can continue growing our impact.

著重提升弱勢青少年的自信心、社會資本及抗力。

雖然我們在協助弱勢年輕女性群體方面已累積一定經驗，並建立了相應的課程及手法，但我們仍然希望邀請相關顧問合作，協助優化課程設計及監督與評估，為社群提供更多協助。

3. Young Women in Hong Kong

Mitigate sexual and reproductive health risks of teenagers in Hong Kong.

After 9 years of working with vulnerable young women, we have consistently seen that young Hong Konger do not have easy access to comprehensive, and nonjudgmental sexuality education. Therefore, they are more likely to end up in risky situations or unhealthy relationships. We aim to fill this gap by offering more school workshops and training teachers, social workers and parents.

減低香港青少年在性健康和生殖健康風險。

在與弱勢年輕女性社群一起工作9年之後，我們注意到香港的年輕人很難獲取全面和非批判的性健康教育。從而令他/她們更容易遇到危險，或不懂如何處理不健康的親密關係。因此，青躍未來希望能提供更多的教育工作坊以及培訓老師，社會工作者和家長，以填補社會在這一方面的不足。

4. Community

Raise community awareness for and improve the lives of vulnerable young women

We plan to collaborate with different organizations, corporate and media to share our values and real stories in order to connect our young women and the community, arouse better understanding towards our beneficiaries then, improve social inclusion.

提高社區意識，改善弱勢年輕女性生活困境

我們計劃與不同的組織、公司和媒體合作，分享我們的價值觀和真實故事，以使我們的年輕婦女與社區建立真誠聯繫，改善社會共融。

STRIVE TO CREATE A SAFE, SUPPORTIVE & NON-JUDGEMENTAL ENVIRONMENT FOR OUR VULNERABLE YOUNG WOMEN

為弱勢年輕女性提供非批判與互信同行空間



2021 FORECAST

來年計劃

Hidden high risk cases are made more difficult to be reached under the COVID-19 epidemic. In reaction to this, Teen's Key outreach team proactively engages with the girls and provides immediate crisis intervention. Furthermore, witness over the immense sexual health social issues eg double increase of helpline calls from pregnant teens in distress, limited medical service support under COVID-19, recent abandoned babies cases, greater demand for teen girl sexual images & online sexual abuse, together with the cases hidden in the haze, Teen's Key has decided to evolve and expand our target scope of prevention and sexual health education from individuals, schools to our public communities in coming years. Without you, none of the program is possible.

疫情肆虐，隱形高危個案日趨上升，弱勢青少年面對的經濟壓力、意外懷孕及社會接連出現棄嬰新聞的社會現象急需正視。青躍外展服務將繼續走進青少年社群作危機介入與支援。同時，青躍更了解社區性教育及預防計劃刻不容緩！

來年我們需拓展更多資源*予青少年提供更快更全面的性教育推廣，從而讓青少年接觸正確性資訊及認識生育健康，建立正確價值觀。



Financial forecast 20-21 | Community Youth Friendly Sexual Health Education & Prevention Programs - HKD 2,000,000*

20-21財政預算 | 社區青年友善性教育推廣及預防計劃 - 港幣二百萬*

*Target to develop the 1st Youth-led sexual-health website with online chat box and direct helpline service and roll-out regular community sexual health education series in 18 districts with corporate & local organizations

*預算將計劃建立全港首個以青年為本的性教育推廣、預防及提供即時支援的社區網路及熱線平台，同時我們計劃與商界及地區機構合作，推動18區青少年性互動教育



DONATE NOW

OUR YOUTH-FRIENDLY PROGRAMS

我們的青年友善項目

OUTREACH AND CRISIS INTERVENTION

外展及危機介入支援服務

Through regular outreach at nightclubs and online we identify girls at high-risk situations in at an early stage to ensure their safety. We strive to build trust relationships so girls feel safe to participate in our other programs. We offer crisis intervention support, including counselling for unplanned pregnancies, legal support, help accessing health care for sexually transmitted infections and more.

透過我們定期在娛樂場所和網上外展，讓我們能及早識別高危的年輕女性，以確保她們安全。我們在外展時會盡力與群體建立互信關係及安全感。我們亦為社群提供危機支援，包括意外懷孕輔導、法律支援、性健康檢查等。



IMPACT 成效

8157

young women reached
via outreach
接觸年輕女性數字

1505

young women
received crisis support
年輕女性接受危機支援服務

400

free tests for HIV/AIDS and
other sexually transmitted infections
提供免費愛滋病及其他性病檢查



REAL STORY

真實分享

Connie, 19 years old

I went through a hard time last year. Thanks to Teen's Key's support and help, I was able to make it through. I grew up in a working-class family. Due to my father's sickness, I started working while studying at the age of 15. My public examination results were not good enough for government-funded programs, so I opted for self-financed courses. Since my parents could not afford the tuition fees, I searched for ways to make some quick money.

I then learned about the idea of being a part-time girlfriend, which could help me earn enough to afford tuition fees. My first client was also my last. I was scammed and forced to have sex with him.

When my life had hit rock bottom, I learnt about Teen's Key on Instagram. Knowing that they specifically serve young women and girls, I reached out to them. Their emotional support and professional advice meant a lot to me and guided me through the crisis. They even took me to the police station, which made me feel particularly secure. I would like to thank every staff member who helped me. I hope Teen's Key can continue to provide help to girls who are in need.

大概一年前，我遇上了一個很大的困難。幸好得到青躍的幫助及支持，我得以渡過難關。我一個基層家庭成長，因父親患病，所以我從15歲開始就一邊讀書，一邊兼職工作以賺取生活費。當時我剛完成公開試，自知考試成績未能升讀政府資助的學位課程，因此我報讀了自資課程。我的父母難以負擔如此高昂的學費，於是我便在網上搜尋一些賺快錢的方法。

我得知兼職女友這個途徑可以幫助我更快賺到學費，所以我開始了第一次，但也是我最後一次。不幸地，我遇上了壞人，他不但騙了我的錢，也強迫我發生性行為。

當時我十分無助，後來我在Instagram上得知青躍，知道她們專門提供青少女服務的時候，我便尋找她們的協助。她們的社工及其他同事們給予我情感支援，例如陪伴、開解；同時她們還會提供專業意見，在幫助我度過難關的過程中，對我十分重要。她們甚至會陪伴我每一次進出警署，令我不再害怕。感謝青躍每一位幫助我的職員，希望你們可以繼續幫助其他有需要的女孩子。

KEY FOR GIRLS

LIFE ENRICHMENT SCHEME

年輕女性生涯規劃服務

We offer holistic support to girls in the sex industry to help them get through crises, go back to school and/or start new careers. Our support includes counselling, life-skills training and planning, mentorship, and vocational trainings..

我們盡力為弱勢青少年提供全面支援服務，協助於性行業中的青少年克服困難，重返學校或開展人生新的一頁。項目支援包括生涯規劃、輔導、技能培訓、師友計劃。



YOUNG MOTHERS CLUB

年輕媽媽會

Mothers under the age of 25 face unique challenges. They have to learn to be a mother at a young age, balance school or make the hard decision to drop out, face stigma within families and society, and overcome significant financial pressures.

25歲以下的年輕媽媽面對著不少挑戰。她們需要在學習成為一個媽媽及人生中找到平衡，不然便要放棄上學或工作。同時，她們亦承受著社會對年輕懷孕的污名化，以及突如其來的經濟壓力。

An organic self-help group was formed in 2016 by young mothers to learn from and support each other as they navigate these shared challenges. Teen's Key provides a welcoming environment to host their activities and offers guidance and support when needed.

青躍於2016年協助一班年輕媽媽成立自助互助小組，讓她們能互相支持及學習，與伙伴共同克服困難。機構則從旁協助，並提供培訓及資源。

- 82 young mothers joined
- 10 activities planned and coordinated by the core young mothers
- 70% of the core young mothers build leadership
- 4 young mothers shared their experience for unwanted pregnancy to 840 local students.

- 82位年輕媽媽加入
- 由年輕媽媽會核心成員主辦 10 場活動
- 70% 的核心年輕媽媽建立了領導能力
- 4 名年輕媽媽為 840 名本地中學生分享她們意外懷孕後的經歷。

IMPACT 成效

150

girls participated in the full 18mths program.
85% saw improved self-esteem,
resilience and self-management.
60% of them are now in different career
or back in school.

150名青少女完成全程18 個月的課程，
當中85% 參加者於自尊心、
抗壓力及自我管理方面有顯著的進步。

350

girls participated in vocational training workshops and
learned about financial management skills,
job interview skills and personal development.

350名青少女參與職業導向培訓，
包括財務管理、面試及
個人發展等工作坊。

20

HKD 60,000 in scholarships went to
20 young women to help them
leave the sex industry and
return to their studies.

向20 名青少女發放總數港幣6 萬元獎學金，
協助她們重返校園。

REAL STORY

真實分享

Heidi, 24 years old

I first came to know about Teen's Key when I was involved in a lawsuit. I reached out to them for advice given their experience in handling cases like mine. During the legal proceeding, Teen's Key accompanied me to court and invited me to join their activities. I used to be a very quiet girl, but increasingly I began to interact more with others. This reignited my passion in life.

Teen's Key also helped me reintegrate into society after the lawsuit. I become a tutor again and my number of students continues to grow. Their career workshop series broadened my horizons, helping me better understand the current work environment and teaching me useful communication skills.

Now I volunteer for Teen's Key in my free time. I've also completed another education course. I hope I can light the way for those in need and contribute to society like Teen's Key does.

一開始認識青躍的時候，我牽涉在一宗官司中，於是我向她們諮詢一些相關案件的處理方法。在訴訟期間，他們除了陪同我上庭，亦邀請我參加各種活動。當時的我比較孤僻，青躍的活動令我增加了與其他人的互動，也重燃了我對生命的熱情。

在案件完結以後，青躍亦協助我重投社會。在她們的幫助下，我再次成為補習導師，學生數目亦陸續增加。青躍舉辦的一系列職業工作坊亦開拓了我的眼界，不但讓我了解現今職場現況，亦學習了更多溝通方法，在工作中實踐。

如今我在閒暇時間做義工，亦完成了一個進修課程，希望可以如青躍一樣可以為他人點燈，貢獻社會。

YOUTH-FRIENDLY SEXUAL & REPRODUCTIVE HEALTH AND RIGHTS EDUCATION

青年友善性與生殖健康教育預防計劃

In 2017 we began delivering comprehensive and gender-sensitive workshops on sexual and reproductive health and gender equality to secondary schools in Hong Kong. We promote building healthy and positive relationships and aim to improve teens' knowledge about sexual and reproductive health.

由2017年起，我們為本地的中學提供全面的性別及性教育工作坊。我們透過工作坊改善年青人的性與生育健康知識，以及教育如何維持健康及正面親密關係。



IMPACT 成效

80%

80% of the participants learnt about the importance of "consent" and setting boundaries for intimacy relationship.
80%參加者學習到「共識」概念及於親密關係中建立界線

1818

Provided 26 workshops to 1,818 students
提供 26 次工作坊，共1,818 名學生參與

4.3/5

The average score of the participants satisfaction is 4.3 out of 5.
參與學生對工作坊感到滿意，平均給予4.3分（滿分為5）



WE ARE SMALL BUT WE ARE PROFOUNDLY CAPABLE OF FACILIATING **YOUTH-FRIENDLY SEXUAL & REPRODUCTIVE HEALTH AND RIGHTS EDUCATION IN OUR COMMUNITY**

青躍雖是本地非牟利民間小型機構
但我們勇於承擔社區正缺少的
「性與生育健康與權利」預防教育工作



FINANCIAL HIGHLIGHT

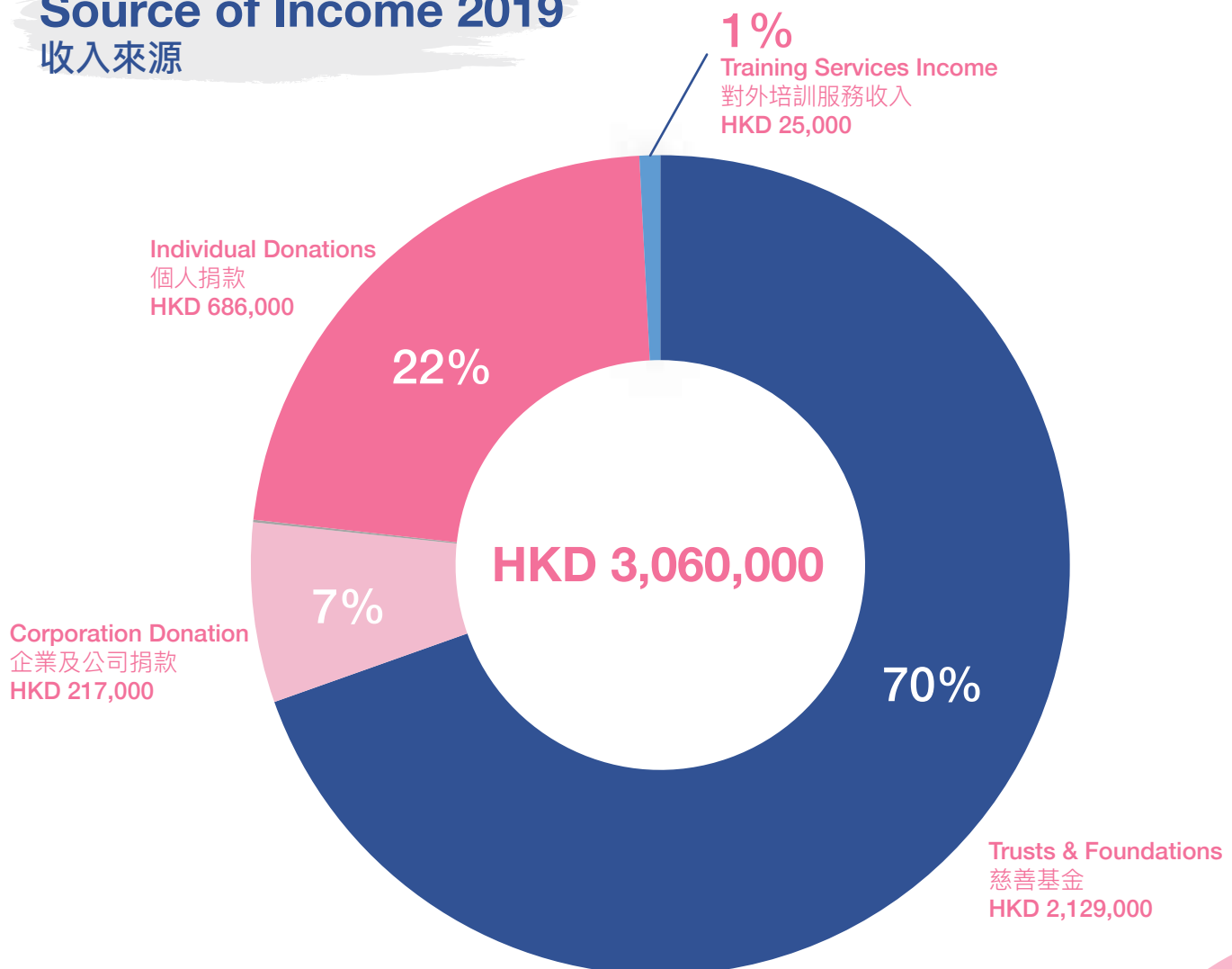
財務摘要

The total income of Teen's Key - Young Women Development Network in 2019 is HKD3,067,000, an increase of 35% from the last financial year. Our largest source of income is one-time donations from companies and foundations, which account for 69% of total income. Individual donations and activity revenue make up the rest. Please refer to the tables below for details:

於2019年度，青躍-青少女發展網絡有限公司的總收入為 3,067,000港元，較上一年度增長35%。基金會及公司的一次性捐款為主要收入來源，佔全部收入的69%。其它收入為個人捐款及活動盈利。請參閱下列圖表了解細節。

Source of Income 2019

收入來源



Expenses in 2019

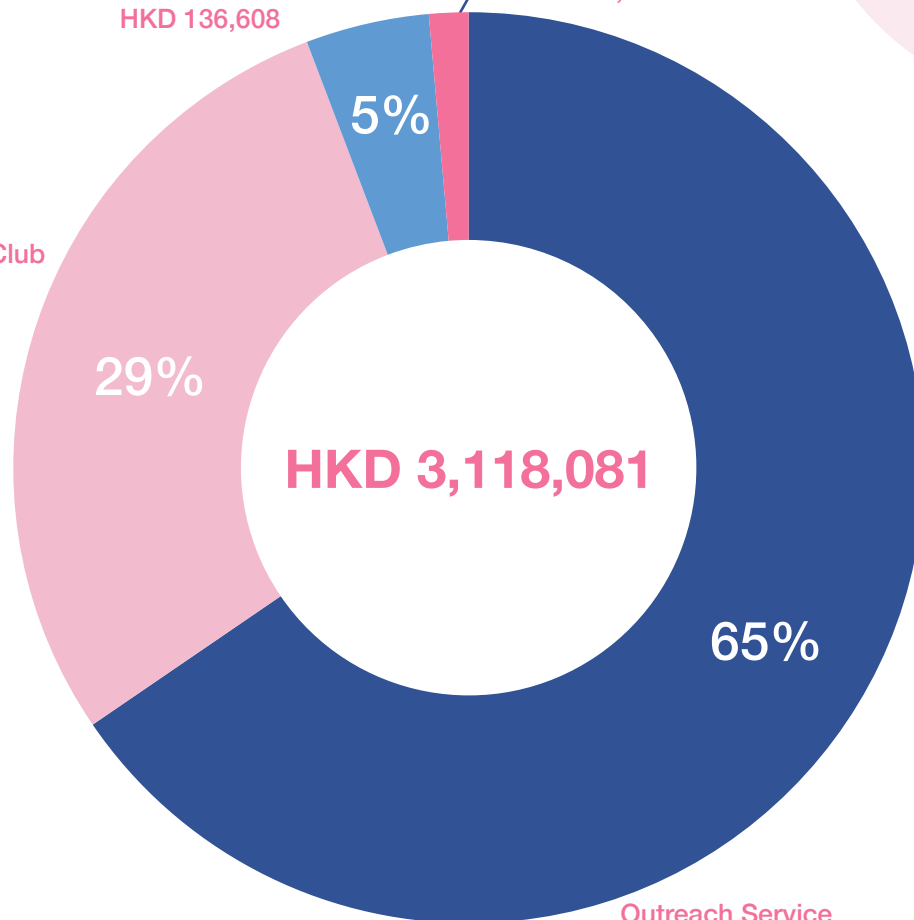
年度支出

KEY FOR GIRLS
Life planning service
生涯規劃服務
HKD 896,762

Include Young Mother's Club
包括 年輕媽媽會
HKD 139,431

**Sexual Health Education
& Prevention Programs**
性教育及預防計劃
HKD 136,608

1 %
Administration
一般及行政費用
HKD 43,615



Outreach Service
外展服務
HKD 2,041,096

Include High-Risk Holistic Service Support
包括 高危個案全方位支援服務
HKD 279,567



ACKNOWLEDGEMENT

鳴謝

Key Funders

主要贊助



香港賽馬會慈善信託基金
The Hong Kong Jockey Club Charities Trust



The Hong Kong Club
Foundation Limited

global fund
for
children



新 界

ZONTA

CLUB OF
THE NEW TERRITORIES

MEMBER OF ZONTA INTERNATIONAL

EMPOWERING WOMEN

THROUGH SERVICE & ADVOCACY

崇 德 社



ZONTA

CLUB OF VICTORIA
HONG KONG

MEMBER OF ZONTA INTERNATIONAL

EMPOWERING WOMEN

THROUGH SERVICE & ADVOCACY

MAC
AIDS FUND

“With all your support, we as a grassroots NGO are able
to reach those young women not able to be reached before, thank you!”

Teen's Key Founder- Bowie Lam

Corporations & Organizations

團體及公司

Ava Science Limited / Bamboos Professional Nursing Services Limited / B Duck / Beacon Group / BIJOU MONTRE / Business Lady Association / CMIC / Estee Lauder Hong Kong Limited / Hang Tai Yue Group Holdings Limited / Huyi Global Information HK Limited / Innovative Enterprise Association Co Ltd / Jungle Jewellery Ltd / Kartell / Kingsford Environment / Leadsy International Enterprise Ltd / Lions Club of HK Citizens Ltd / Loft Group / Mence Anti-Aging & Health Management Authority / Moofit Limited / NEC Limited / Rotary Club of Elite – Orient / SHINE / The Inc Mgt Comm of IG / Twinkle Baker Decor / Versatech Engr Innovation Ltd / Vicacci / Winning Sage Caring Fund Limited / 六福珠寶 / 萬希泉 / 澳福珍藏館 / 甜蜜故事 / 力天海創國際貿易有限公司 / 草姬國際有限公司 / 益昌號

Individuals

個人

Amy Cheng / Amy Chow / Anne Wan / Bally Lam Chui Ling / Bernard Mak / Bill, Kwok Chi Pui / Catherine Chan / Chan Pui Yu / Cheung Chi / Choy Chi Fai / Clara Li Oi Ka / Clare Pei Wing Sze / Emily Lam Tsz Kwan / Esther Wong / Fanny / Francis Necton Cheung / Gammy Kwok Chi Yan / Ho Chui / Ho Kin Wai / Irene Leung / Ivan Au / Ivy Cheung / Janet Poon Wing Yan / Jennifer Cheng Man yum / Jo Ngai / Joanna Kwok Mei Tak / John Wong / Judy / Juliana Cheung / Julie K Joo / June Leung Ho Ki / KH / Kwan Lai Man / Hui Ha Lam / Lam Pui Ling / Law Wing Kin / Lee Bo Ram / Leung Yuk Ling / Lo Man Chong / Lorna Ng / Lo Suk Ling / Maggie Lee / Mak Wai Ling / Mary Suen / Mence Tsoi Ma Sze / Michelle Leung / Stella Sun / Titania Woo Chi Kwan / Tse Suk Ching / Vicki Au / Vicky Wong / Vivian Lai / Chan Wai / Wing Ying / Wong Ka Ming / Yan / Yuen Kwok Yee / 吳衛東

In-Kind Donations & Services

實物捐贈及服務贊助

Little Fitting Room / Mayer Brown / TAG / The Greedy Loft / Winky / 29號花園 / 力天世紀網上廣告有限公司 / 工業福音團契 / 星格流行音樂學院

STAFF TEAM

工作團隊



Founder and Executive Director
Bowie Lam
創辦人及總幹事
林寶儀



Case Manager (RSW)
Megan Yik
個案經理 (註冊社工)
易君璧



Programme Assistant Manager
(Professional Sexuality Educator)
Carey Choi
項目助理經理 (專業性教育工作員)
蔡嘉莉



Outreach Programme Officer (RSW)
Denise Lin
外展項目幹事 (註冊社工)
林莉莉



Assistant Programme Officer
Eunice Ho
助理項目幹事
何寶茵



Finance and Administrative Officer
Cherry Lau
財務及行政幹事
劉芍瑩

EMPOWERING YOUNG WOMEN MAKE RESPONSIBLE SMART CHOICES

建立年輕女性自我認同
為自己作出合適及負責任的明智選擇



LET'S WALK THE TALK OF
EMPOWERING
VULNERABLE YOUNG GIRLS



TEEN'S KEY - YOUNG WOMEN DEVELOPMENT NETWORK



+ 852 2302 0068



info@teenskey.org



www.teenskey.org.hk



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